

2026-27 COMMITTEE MATRIX

Vacancies	Faculty Senate	Classified	President Appointments
	Faculty Forum	Other	Student Life/Student Gov't

Committee Type	Committee	Appointed By	Position	Members (person appointing misc. position listed as reference)	Years	Term
Policy	College Affairs	PA	Administrator 1	Ryan Powell	2	2026-28
		PA	Administrator 2	Galit Ruebush	2	2025-27
		FFEC	Faculty Forum Exec Member	Sara Henson	1	2026-27
		FS	Faculty Senate - At-Large 1	<i>Lisa Merritt, co-chair</i>	2	2025-27
		FS	Faculty Senate - At-Large 2	Breah Bollom	2	2026-28
		CA	Classified (CACOCC Pres. Designee)	Scott Dove	2	2026-28
		CA	Classified	<i>Tracy Crockett, co-chair</i>	2	2025-27
		SG	Student Government President	Dallas Crumpton	1	2026-27
		SL	Student - At-Large		1	2026-27
		Auto	President (non-voting)	Greg Pereira	Auto	Auto
		Auto	Recorder (non-voting)	Kyle Matthews	Auto	Auto
			Chairmoot Rep (non-voting)	Tom Barry	1	2026-27
Policy	Academic Affairs (ChairMoot, CTE Council and FFEC roles may be filled by a faculty member appointed to another committee)	FFEC	Faculty Forum Exec Comm (non-voting)	Stephanie O'Bryan	1	2026-27
		FS	Faculty - At-Large	Jared Miller	2	2026-28
		FS	Faculty Senate (Transfer)	<i>Christopher Hazlett, Chair</i>	2	2025-27
		FS	Faculty Senate (Transfer)	Jason Lamb	2	2026-28
		FS	Faculty Senate (CTE)	Venus Nguyen	2	2025-27
		FS	Faculty Senate Rep	Rebecca Franklin	1	2026-27
		FS	Faculty Senate (CTE)	Sean Roberts	2	2026-28
		CTE	CTE Council Rep		1	2026-27
		CM	Chairmoot Rep	Jason Lamb	1	2026-27
		CA	Classified	Jennifer Chance	2	2025-27
		CA	Committee Specialist	Jennifer Beltis	Auto	Auto
		Auto	Assessment & Curriculum Administrator (non-voting)	Gabrielle Orsi	Auto	Auto
		Auto	VP of Academic Affairs	Annemarie Hamlin	Auto	Auto
		Auto	Dean of Enrollment Management/Registrar (non-voting)	Tyler Hayes	Auto	Auto
Policy	Student Affairs	PA	Administrator	Kayleen Schweitzer	2	2025-27
		FS	Faculty Senate	Anne Zmyslinski-Seelig	2	2026-28
		CA	Classified	Martin Brown	2	2026-28
		SG	Student Government		1	2026-27
		SL	Student - At-Large		1	2026-27
		SL	Student - At-Large		1	2026-27
		Auto	VP of Student Affairs (non-voting)	Andrew Davis and Tyler Hayes	Auto	Auto
Advisory	Academic Reinstatement	FS	Faculty Senate (CTE)	Lin Hong	2	2025-27
		FS	Faculty Senate (Transfer)	Fleur Prade	2	2026-28
		PA	CAP Services Advisor	Cassie Tobey	2	2025-27
		PA	CAP Services Advisor (alternate)	Jaclyn Taie	2	2026-28
		Auto	Dir of Admis/Registrar (or designee; non-voting)	<i>Amanda Bevington-Drungil, Chair</i>	Auto	Auto
Advisory	Artificial Intelligence (AI)	PA	Administrator - At-Large	Annemarie Hamlin	1	2026-28
		CA	Classified - At-Large	Michelle Kaufman	2	2025-27
		CA	Classified - At-Large	Stephanie Rohdy	1	2026-28
		FS	Faculty Senate - At-Large	<i>Christopher Hazlett, Co-Chair</i>	2	2025-27
		FS	Faculty Senate - At-Large	Jacob Agatucci	1	2026-28
		PA	Information Technology Staff Member	Steve Broadbent	2	2025-27
		PA	eLearning Staff Member	Theresa Harper	1	2026-28
Advisory	Broadside Publications Board	FS	Faculty Senate - At-Large	Jacob Agatucci	2	2025-27
		PA	Administrator - At-Large	Lucas Alberg	2	2025-27
		CA	Classified - At-Large	Cresta Morris	2	2025-27
		SL	Student - At-Large		1	2026-27
		SL	Student - At-Large		1	2026-27
		PA	Professional Journalist, external to COCC	Aaron Switzer	2	2025-27
		Auto	Chair of Dept Housing Journalism	Stephanie André, Humanities	Auto	Auto
		Auto	Dean of Student Engagement (or designee)	Lindsay Buccafurni	Auto	Auto
Advisory	Curriculum	VPAA	VPAA Appt: (Instructional Dean or VPAA)	Cindy Lenhart	2	2026-28
		FS	Faculty Senate (Transfer - Tenured)	Sara Henson	3	2026-29
		FS	Faculty Senate (Transfer)	Josh Evans	3	2024-27
		FS	Faculty Senate (CTE - Tenured)	Wayne Yeatman	3	2024-27
		FS	Faculty Senate (CTE)	<i>Venus Nguyen, Chair</i>	3	2025-28
		FS	Faculty Senate - At-Large	Thor Erickson	3	2026-29
		Auto	Assessment & Curriculum Administrator (non-voting)	Gabrielle Orsi	Auto	Auto
		PA	CAP Services Academic Advisor (non-voting)	Diane Pritchard	Auto	Auto
		PA	Student Services (GradTracks) Rep (non-voting)	Eric Weller	Auto	Auto
		PA	Committee Specialist (non-voting)	Melissa Monette	Auto	Auto
Advisory	Diversity	PA	Administrator	Jamie Rougeux	2	2026-28
		PA	Administrator - ABE	Rachel Terrell	2	2025-27
		FS	Faculty Senate 1	Maribel Jimenez-Lockey	2	2026-28
		FS	Faculty Senate 2	<i>Nikki Truscelli, Chair</i>	2	2025-27
		CA	Classified 1	Kate Donahue	2	2025-27
		CA	Classified 2	Whitney Oliva	2	2026-28
		SL	Student - At-Large	Ceydi Pries	1	2026-27
		SL	Student - At-Large		1	2026-27
		Auto	Dean of Equity and Well-Being (non-voting)	Christy Walker	Auto	Auto
Advisory	Facilities Advisory Committee	PA	Administrator 1	Helen Wiersma-Koch	2	2025-27
		PA	Administrator 2	Michael Klinkerfues	2	2026-28
		FS	Faculty Senate 1	Jason Lamb	2	2026-28
		FS	Faculty Senate 2	Hal DeShow	2	2025-27
		CA	Classified 1	Sayward Barrett	2	2025-27
		CA	Classified 2	Laura Cain	2	2026-28
		SL	Student At-Large		1	2026-27
		SL	Student At-Large		1	2026-27
		Auto	Director of Campus Services (non-voting)	<i>Joshua Clawson, Chair</i>	Auto	Auto
		Auto	VP of Finance & Operations		Auto	Auto
Advisory	Faculty Professional Improvement Resource Team	VPAA	Faculty Senate 1: VPAA Appointment	Melinda Gesuale	3	2024-27
		VPAA	Faculty Senate 2: VPAA Appointment	Molly Markland	3	2025-28
		FS	Faculty Senate 1	Marilyn Waller-Niewold	3	2026-29
		FS	Faculty Senate 2	<i>Amy Wheary, Co-Chair</i>	3	2024-27
		FS	Faculty Senate 3	Stuart Allan	3	2026-29
		FS	Faculty Senate 4	<i>Merideth Humphries, Co-Chair</i>	3	2024-27

2026-27 COMMITTEE MATRIX

Vacancies	Faculty Senate	Classified	President Appointments
	Faculty Forum	Other	Student Life/Student Gov't

Committee Type	Committee	Appointed By	Position	Members (person appointing misc. position listed as reference)	Years	Term
		VPAA	Committee Specialist (non-voting)	Karen Kruger	Auto	Auto
		Auto	VP of Academic Affairs (or designee; voting)	Helen Wiersma-Koch	Auto	Auto
Advisory	Faculty Promotions	VPAA	Instructional Dean (or Designee)	Tony Russell	2	2025-27
		PA	PA-Faculty	Susan Miller	3	2026-28
		FS	Faculty Senate 1	Beth Palmer	3	2025-28
		FS	Faculty Senate 2	Amy Howell	3	2024-27
		FS	Faculty Senate 3	Eileen Sather	3	2025-28
		FS	Faculty Senate 4	Fleur Prade	3	2026-29
		Auto	VP of Academic Affairs	Annemarie Hamlin	Auto	Auto
Advisory	Faculty Senate	Dept Faculty	NICR, BA/AV, CIS	Rebecca Franklin	3	2024-27
		Dept Faculty	AH, NUR, PSE	Mandalynn Marcus	3	2025-28
		Dept Faculty	SCI, MTH, HHP	Monte Cheney	3	2026-29
		Dept Faculty	SocSci, WLC, LIB Rep.	Amy Harper, Chair	3	2024-27
		Dept Faculty	HUM, FAC Rep.	Jacob Agatucci	3	2026-29
		Faculty Election	Branch Campus Faculty	Kristin Dorsey	3	2026-29
		Faculty Election	Developmental (MTH, WR, HD, ABS Rep.)	Stacey Donohue	3	2025-28
		ADJ/PT Fac Election	Adjunct/Part-Time	Logan Aisling	1	2026-27
		FFEC	Faculty Forum	Melinda Gesuale/Sara Henson	1	2026-27
		VPAA	VP of Academic Affairs (or designee)	Jessica Giglio	1	2026-27
			Chairmoot Rep	Alan Nunes	1	
Advisory	Finance Internal Advisory Team	PA	Administrator 1	Kara Rutherford	3	2024-27
		PA	Administrator 2	Breana Sylwester	3	2026-29
		FS	Faculty Senate (CTE)	Jeremy Gentica	3	2025-28
		FS	Faculty Senate (Transfer)	Fleur Prade	3	2024-27
		PA	Faculty Senate - At-Large	Kristy Gilmore	3	2026-29
		PA	Classified 1	Sarah Moussa-Hale	3	2024-27
		PA	Classified 2	Raquel Meyers	3	2025-28
		PA	Classified 3	Anna Steingrandt	3	2026-29
Advisory	Insurance	Auto	Director of Fiscal Services:	Cathleen Knutson, Chair	Auto	Auto
		CA	Classified (Full-Time)	Jenna Fromme	3	2025-28
		CA	Classified (Part-Time)	Wendy Knight	3	2024-27
		FF	Faculty Forum (Full Time)		3	2025-28
		FF	Faculty Forum (Adjunct)		3	2026-29
		PA	Administrator (Benefitted Part-Time)	Charlotte Gilbride	3	2026-29
		PA	Administrator (Full-Time)	Christy Chaung	3	2026-29
		ABE	Adult Basic Skills	David Turner	3	2024-27
		PA	Payroll Advisor (non-voting)	Galit Ruebush	Auto	Auto
Advisory	Learning Outcomes and Assessment Committee	PA	Human Resources Advisor (non-voting)	Laura Boehme, Chair	Auto	Auto
		FS	Faculty Senate (CTE)	Pat Kennelly	3	2024-27
		FS	Faculty Senate (CTE)	Brooke Harris	3	2025-28
		FS	Faculty Senate (Transfer)	Stuart Allan	3	2025-28
		FS	Faculty Senate (Transfer)	Anthony Rosso	3	2026-29
		FS	Faculty Senate - At-Large 1	Marilyn Waller-Niewold	2	2026-28
		FS	Faculty Senate - At-Large 2	Wendi Wampler, Chair	2	2026-28
		FS	Faculty Senate - At-Large 3	Lindsey Latiolais	3	2024-27
		Auto	Assessment & Curriculum Administrator	Gabrielle Orsi	Auto	Auto
Advisory	Shared Governance	Auto	Instructional Dean	Helen Wiersma-Koch	Auto	Auto
		PA	Administrator	Andrew Davis	3	2025-28
		FS	Faculty Senate	Amy Harper	3	2026-29
		PA	Employee - At Large (recommended by SG)	Stacey Donohue	3	2025-28
Advisory	Sustainability	CA	Classified	Anna Mewes	3	2024-27
		PA	Administrator	John Moore	2	2026-28
		PA	Administrator	Megan Michell	2	2025-27
		FS	Faculty Senate	Cierra Buer	2	2025-27
		FS	Faculty Senate	James Adams	2	2026-28
		CA	Classified	Helen McDonald	2	2026-28
		CA	Classified	Courtney Nolta	2	2025-27
		SL	Student At-Large		1	2026-27
		SL	Student At-Large		1	2026-27
Advisory	Tenure (note: intent is two CTE, two transfer, and one at-large faculty)	Auto	Director of Campus Services	Joshua Clawson	A	Auto
		PA	Administrator	Tony Russell	3	2024-27
		FS	Faculty Senate (CTE)	Wayne Yeatman	3	2025-28
		FS	Faculty Senate (Transfer)	Mindy Williams	3	2025-28
		FS	Faculty Senate - At-Large	Roxie Supplee	3	2026-29
		FS	Faculty Senate (Transfer)	Kristin Dorsey	3	2026-29
		FS	Faculty Senate (CTE)	Pat Kennelly	3	2024-27
Administrative	Art Acquisition	FS	Faculty Senate (CTE)	Kristin Lambert, Chair	3	2024-27
		PA	Administrator	Seth Johnson	3	2025-28
		PA	Faculty Senate	Jason Lamb	2	2025-27
		PA	Classified	Lisa Chitwood	2	2026-28
		PA	Fine Arts Faculty	Stuart Allan	3	2025-28
		PA	Employee - At-Large	Krista Leaders	2	2025-27
		PA	Employee - At-Large	JJ Shew	3	2026-29
		SL	Student - At-Large		1	2026-27
		PA	Ad Hoc/Project	As needed for specific projects		n/a
Administrative	Chairmoot	PA	VP/Dean	Zak Boone	3	2026-29
		Auto	Allied Health	Alan Nunes	4	2024-28
		Auto	Computers, Aviation, Business	Jennifer Gould	4	2026-30
		Auto	Natural Industrial Culinary Resources (NICR)	Jim Siekkinen	4	2024-28
		Auto	Fine Arts & Comm	Jason Lamb	4	2024-28
		Auto	HHP	Shannon Waller	4	2023-27
		Auto	Humanities	Kristin Dorsey	4	2026-30
		Auto	Math	Kristy Gilmore	4	2024-28
		Auto	Public Service Education (PSE)	Paula Simone	4	2025-29
		Auto	Nursing	Carmen Ingulli	4	2026-30
		Auto	Science	Shannon Waller/Forrest Towne	4	2023-27
		Auto	Social Science	Tom Barry	4	2025-29
		Auto	World Languages & Culture	Michel Waller	4	2026-30
		Auto	Director of Library Services	Kirsten Hostetler	Auto	Auto

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	Faculty Forum	Other	Student Life/Student Gov't

Committee Type	Committee	Appointed By	Position	Members (person appointing misc. position listed as reference)	Years	Term
		Auto	Instructional Dean (non-voting)	Tony Russell	Auto	Auto
		Auto	Instructional Dean (non-voting)	Grant Ermis	Auto	Auto
		Auto	Instructional Dean (non-voting)	Jessica Giglio	Auto	Auto
		Auto	Instructional Dean (non-voting)	Helen Wiersma-Koch	Auto	Auto
		Auto	VP of Academic Affairs (non-voting)	Annemarie Hamlin	Auto	Auto
Administrative	Citation Appeals	PA	Administrator	Helen Wiersma-Koch	2	2025-27
		FS	Faculty Senate	Monte Cheney	2	2026-28
		CA	Classified	Jennifer Beltis	2	2026-28
		SL	Student At-Large		1	2026-27
		Auto	Campus Safety Staff	Roger Thorsvold	Auto	Auto
Administrative	College Community Development (CCDC)	PA	Administrator	Michael Klinkerfues	3	2025-28
		PA	Administrator	Matt Clingan	3	2024-27
		FS	Faculty Senate 1	Maribel Jimenez-Lockey	3	2026-29
		FS	Faculty Senate 2	Nikki Truscelli	3	2025-28
		CA	Classified 1	Helen McDonald	3	2025-28
		CA	Classified 2	Jessica Lovelace	3	2024-27
		PA	Branch Campus Rep	Amy Ward, Chair	3	2024-27
Administrative	Data Governance	Auto	Human Resources Administrator	Mo Ball	Auto	Auto
		Comm Chair	Information Technology	Ken Harmon, co-chair	Auto	Auto
		Comm Chair	Continuing Education	Sarah Wolcott	3	2026-29
		Comm Chair	Human Resources	Shelley Huckins	3	2026-29
		Comm Chair	Institutional Effectiveness	Brynn Pierce	3	2026-29
		Comm Chair	Instructional Rep #1	Lindsay Aavang, co-chair	3	2024-27
		Comm Chair	Instructional Rep #2	Maud Comboul	3	2025-28
		Comm Chair	Admissions & Records	Cherish Perry Shroeder	3	2026-29
		Comm Chair	Fiscal Services	Andrea Comer	3	2025-28
		Comm Chair	Banner Module - Financial Aid	Denise Hatch	Auto	Auto
		Comm Chair	Banner Module - HR/Finance	Austin Rieger	Auto	Auto
Administrative	Review and Support: Course Review	Comm Chair	Banner Module - Student	Ashley Thompson	Auto	Auto
		FS	Faculty Senate (Transfer)	Michel Waller	3	2026-29
		FS	Faculty Senate (CTE)	Sarah Baron	3	2025-28
		CM	Charmoot (TFR)	Jacquelyn Coe	3	2025-28
		CM	Charmoot (CTE)	Paula Simone	3	2024-27
		FS	Faculty Senate Substitute	Fleur Prade	1	2026-27
		CM	Charmoot Substitute	Carmen Ingulli	1	2026-27
Administrative	Safety	Auto	VP of Academic Affairs	Annemarie Hamlin, Chair	Auto	Auto
		PA	Administrator 1	Rachel Knox	2	2026-28
		PA	Administrator 2	JT Strang	2	2025-27
		PA	Administrator 3	Rachael Miles	2	2026-28
		PA	Administrator 4	Megan Michell	2	2026-28
		FS	Faculty Senate 1	Jenna Arlie	2	2026-28
		FS	Faculty Senate 2	Stephanie O'Bryan	2	2025-27
		FS	Faculty Senate 3	Lin Hong	2	2025-27
		FS	Faculty Senate 4	Jared Miller	2	2026-28
		CA	Classified 1	Sayward Barrett	2	2025-27
		CA	Classified 2	Wendy Duarte	2	2026-28
		CA	Classified 3	Shawn Hoxie	2	2026-28
		CA	Classified 4		2	2026-28
		PA	Campus Safety 1	Roger Thorsvold, Chair	Auto	Auto
Administrative	CTE Council	PA	Campus Safety 1	Cory Darling	Auto	Auto
		Auto	Behavior Health/Addiction Studies	Monica Vines	Auto	Auto
		Auto	Adult Basic Skills	Rachel Terrell	Auto	Auto
		Auto	Apprenticeship Program Manager	Brian Haulk	Auto	Auto
		Auto	Art & Design	Venus Nguyen	Auto	Auto
		Auto	Automotive	James Veverka	Auto	Auto
		Auto	Aviation	Lisa Shipman	Auto	Auto
		Auto	Business	Wayne Yeatman	Auto	Auto
		Auto	Community Health	Sarah Baron	Auto	Auto
		Auto	Computer Information Systems	Ken Swartwout	Auto	Auto
		Auto	Criminal Justice	Roxie Supplee	Auto	Auto
		Auto	Culinary	Brian Kerr	Auto	Auto
		Auto	Dental Assisting	Leslie Houston	Auto	Auto
		Auto	Early Childhood Ed	Amy Howell	Auto	Auto
		Auto	Education	Angie Cole	Auto	Auto
		Auto	Emergency Medical Services	Michael Greene	Auto	Auto
		Auto	Fire Science	Ryan Gregor	Auto	Auto
		Auto	Forestry	Rebecca Franklin	Auto	Auto
		Auto	Geographic Information Systems	Pet Kennelly	Auto	Auto
		Auto	Health Information Management	Mandalynn Marcus	Auto	Auto
		Auto	Manufacturing Technology	Brian Keechle	Auto	Auto
		Auto	Massage Therapy	Alan Nunes	Auto	Auto
		Auto	Medical Assisting	Shannon Waller	Auto	Auto
		Auto		Amy Shapen, Chair	Auto	Auto
		Auto	Nursing	Kristin Lambert	Auto	Auto
		Auto	Nursing Assistant	Megan Michell	Auto	Auto
		Auto	Outdoor Leadership	Tim Peterson	Auto	Auto
		Auto	Pharmacy Tech	Stephanie O'Bryan	Auto	Auto
		Auto	Veterinary Tech	Beth Palmer	Auto	Auto
		Auto	CTE Council Specialist	Courtney Nolta	Auto	Auto
		Auto	Faculty Forum President	Shannon Waller	Auto	Auto
		Auto	Madras Campus Director	James Rodriguez	Auto	Auto
		Auto	Prineville Campus Director	Suzie Kristensen	Auto	Auto
		Auto	Pathways Program Coordinator	Josh Lagalo	Auto	Auto
		Auto	Academic Affairs Office Coordinator	Abigail Gustke	Auto	Auto
		Auto	Vice President for Academic Affairs (or designee)	Annemarie Hamlin	Auto	Auto
		Auto	Instructional Dean 1	Grant Ermis	Auto	Auto
		Auto	Instructional Dean 2	Cindy Lenhart	Auto	Auto
		Auto	Instructional Dean 3	Helen Wiersma-Koch	Auto	Auto
		Auto	Instructional Dean 4	Tony Russell	Auto	Auto
		Auto	Instructional Dean 5	Jessica Giglio	Auto	Auto
Work Group	ABS Instructors Oregon School Emp Assoc.	ABS	President	John Detweiler	1	2026-27
		ABS	Secretary/Treasurer	Amy Stancliff	1	2026-27

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Vacancies	Faculty Senate	Classified	President Appointments
	Faculty Forum	Other	Student Life/Student Gov't

Committee Type	Committee	Appointed By	Position	Members (person appointing misc. position listed as reference)	Years	Term
Work Group	ASCOCC		President	Dallas Crumpton	1	2026-27
			Vice President		1	2026-27
			Director of Clubs & Communications		1	2026-27
			Director of Events & Outreach		1	2026-27
			Clubs & Communication Coordinator		1	2026-27
			Student Equity Coordinator	Ceydi Pries	1	2026-27
			Events & Outreach Coordinator		1	2026-27
			Events & Outreach Coordinator		1	2026-27
Work Group	CACOCC	CA	President	Scott Dove	2	2026-28
		CA	VP External Affairs	Cyan Martinez-Escobar	2	2026-28
		CA	Treasurer	Lorenzo Gonzalez	2	2025-27
		CA	VP Organizing	Michelle Kaufman	2	2025-27
		CA	Secretary	Parker Piscitello-Fay	2	2026-28
		CA	PIF	Kyleigh Winchester	2	2025-27
Work Group	Faculty Forum Executive Committee	FF	President	Shannon Waller	2	2025-27
		FF	President-Elect	n/a	1	2026-27
		FF	Past President	Sara Henson	1	2026-27
		FF	Treasurer	Amy Shapen	2	2026-28
		FF	Secretary		2	2026-28
		FF	At-Large	Amy Harper	2	2025-27
		FF	At-Large	Lisa Merritt	2	2026-28
		FF	At-Large	Melinda Gesuale	2	2025-27
		FF	At-Large	Stephanie O'Bryan	2	2026-28
		FF	Adjunct Rep	Steve Edwards	2	2025-27
Administrative	Institutional Review Board	PA	President Appointment, Science	Caitlin Kiley	3	2026-29
		Comm Chair	Science	Andria Woodell	3	2025-28
		Comm Chair	Science	Stephanie Christau	3	2026-29
		Comm Chair	Non-COCC, External	Abbey Larkin	3	2025-28
		FS	Faculty Senate 1, Non-Science	Justin Borowsky	3	2026-29
		FS	Faculty Senate 2, Science	<i>Kristin Lambert, Chair</i>	3	2025-28
		Comm Chair	Instructional Dean	Helen Wiersma-Koch	3	2026-29
		Auto	Dir of Contracts & Risk Mgmt Dir of Campus Safety/Emergency Management	Angie Anderson-May	Auto	Auto

KEY	ALL TOTAL = 130
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PA: Presidential Appointment
FS: Faculty Senate Appointment
FF: Faculty Forum Appointment
CA: Classified Association Appointment
CM: Chairmoot
SL: Student Life
SG: Student Government

Committee Chairs are identified in ***bold, italics***